

CURRICULUM VITAE**ONAJE J. MUID, LMHC, MSW, CASAC, FDLC, RJ**

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EDUCATION

- 2019 Doctor of Social Work, University of Southern California. (Candidate, Exp date May 2021)
- 2004 Master of Social Work, School of Social Welfare, State University of New York, Stony Brook, NY.

LICENSES, CREDENTIALS AND CERTIFICATIONS

- 2015 Certified Restorative Justice Practitioner (RJ), Certificate 20151005027
- 2015 Recovery Coach, CCAR Recovery Coach Academy Credential
- 2015 OASAS Bureau of Talent Management and Performance Improvement Learning and Development Unit. Faculty Member Certificate, No 11055.
- 2008 Internationally Certified Alcohol and Drug Counselor. International Certification and Reciprocity Consortium. No 110002.
- 2007 Facilitator. New York State Parent Education and Awareness Program, Assisting Children Through Transition (ACT).
- Certified Instructor. Family Development, Cornell University, Ithaca, NY.
- 2006 Licensed Mental Health Counselor. New York State, License No. 002580.
- 2004 Certified Researcher. National Institutes of Health, Protection of Human Participants of Research.
- 1992 Credentialed Alcoholism and Substance Abuse Counselor. New York State Office of Alcoholism and Substance Abuse Services. Credential No.10444.
- 1987 Certified Trainer, Fairfield-Formica Chemical Awareness Workshop for Parents Bergen County, N.J. Substance Abuse and Alcoholism Services.
- Certified Smoker Cessation Workshop Leader, American Lung Association.

PROFESSIONAL TRAINING AND DEVELOPMENT

- 2019 Cultivating Awareness of Implicit Bias and Racial Microaggressions in Maternal Child Health. Access Matters. Chester, PA
- 2019 Learning to Love Ourselves: Incorporating Compassion Care in Our Work. National Indigenous Women Resource Center
- 2019 Sociometry of Connection and Psychodrama of Lost. Phoenix Center for Experiential Trauma Therapy
- 2019 Trauma Clinically Informed Trainings. FST Motivational Phone Interview, Stress Chart and Family Trauma Institute
- 2018 Ethics In Prevention. Department of Drug and Alcohol Prevention. PA.Certificate
- 2018 2018 PAYS Delaware County Criminal and Juvenile Summit: Building Bridges, Creating Hope-Cross Systems Approach. Holcomb Behavioral Health Systems. Certificate
- 2018 Youth Psychiatric Emergency Training. Delaware County Department of Human Services Certificate
- 2018 Youth Mental Health First Aid USA. National Council for Behavioral Health. Certificate
- 2018 Prevention SustainAbilities: Understanding the Basics. SAMHSA/CAPT. Certificate
- 2018 HIPPA Training. Delaware County Department of Human Services. Certificate
- 2018 The Convening: Father, Child, and Family Advocates. National Association of Social Workers, Pennsylvania Chapter.
- 2018 Social and Emotional Development and Children with Special Needs: Supporting Children with Special Needs in Typical an ECE Environment. Neumann University. Aston, PA. Certificate
- 2018 Trauma 105: An Introduction to Trauma for Parents and Caregivers. Lakeside. Aston, PA. Certificate
- 2018 Trauma 102: Basic Skills of Trauma -Informed Care. Lakeside. Aston, PA. Certificate
- 2018 Trauma 101: An Overview of Trauma-Informed Care. Lakeside. Aston, PA. Certificate
- 2018 The Convening: Father, Child, and Family Advocates. National Association of Social Workers, Pennsylvania Chapter.
- 2018 Clinical Supervision I and II (30 hours). New York State Office of Alcoholism and Substance Abuse Services. Certificate

- 2018 Shifting the Addiction Paradigm. The New School of Social Research. New York (Certificate) 2013)
- 2018 *****Shifting the Addiction Paradigm. The New School of Social Research. Richmond.(Certificate) 2013)
- 2013 Spirituality and Social Work Post Masters Certificate. School of Social Work. New York University (Certificate- June 2013)
- 2013 American College of Mental Health Administrators (ACMHA)-College for Behavior Health Leadership, Certificate of Completion: ACMHA Leadership Mentor Program (1 year)
- 2011 Advance Leadership Institute Graduate. Partners for Recovery/Addictions Technology Transfer Centers Network, Kansas City, MO. (Graduation, November 2011).
- 2010 Train the Trainer Cultural Competency In Substance Abuse Treatment and Prevention: The Consciousness Raising and Affective Component. New York State Office of Alcoholism and Substance Abuse Services.
- 2009 Changing Communities for the Better. SAMSHA generated 17 hour training. NY OASAS.
- 2008 Executive Leadership in the Non -Profit Sector. School of Social Work. New York University (Certificate)
- Recovery Symposium: Aligning Concepts, Practices and Contexts to Promote Long Term Recovery- An Action Plan. Northeast Addiction Technology Transfer Center.
- Spring Research Institute on Community-Partnered Suicide Prevention, Promoting Mental Health Through Community Collaborations in Research. Center for the Study and Prevention of Suicide. University of Rochester. National Institute of Mental Health Grant.
- 2007 Leadership Institute Graduate. Northeast Addictions Technology Transfer Center, Pittsburgh, PA. (Certificate, November 2007).
- Field Instruction Seminar (SIFI). Columbia University, School of Social Work, New York, NY. Certificate
- Train the Trainer. Training Point, Northeast Addictions Technology Transfer Center, Pittsburgh, PA. Certificate
- Project Connect Instructor. Columbia University, School of Social Work, New York, NY. Certificate
- 2006 Doctors of the World Human Rights Clinic Training Seminar, New York, NY.
- International Trauma Studies Program. Columbia University, Mailman School of Public Health, New York, N.Y. Post Master Certificate

- 2005 African Centered Social Work Program. National Academy on African Centered Social Work. Washington, D.C. Post Master Certificate
- 2004 Health Insurance Portability and Accountability Act (HIPAA) of 1996 Policy; Procedures and Compliance Training. Stony Brook University, Stony Brook, NY.
- Practicum-Front Line Assistance and Support for Healing Post Traumatic Stress Disorder (PFLASH). Mental Health Association of New York, Washington University and University of Oklahoma Schools of Medicine, New York, NY.
- Training for Traumatized Children. Recognizing and Treating Trauma in Children, Mercy Corps, New York, NY
- 2003 Training on Models for Healing Historical Trauma in Indigenous People. Center for Substance Abuse Treatment and Mental Health Administration, New Mexico
- Training for Building Cultures and Enhancing Care: Approaches to Cultural and Linguistic Competency. Philadelphia, P.A.
- Basic Course on Suicide: Prevention, Intervention and Post Intervention Course. International Critical Incident Management Stress Foundation, Inc. Certificate
- 2002 Clinical Supervision Training. NYU Substance Abuse on Line Supervision Project. NYS Office of Alcoholism and Substance Abuse Services. Certificate
- Basic Training Modules on Therapeutic Community. Train the Trainer for: Treating the Mandated Client; Overview of Therapeutic Community and Job functions. Phoenix Training Academy, NYC.
- 2001 Intensive Dual Recovery Training for Experienced Supervisors and Case Managers. NYS Office of Alcohol and Substance Abuse Services and Office of Mental Health. Certificate
- Miller Model of Motivation Interviewing: Preparing People to Change Theory and Skill Building Seminar. SCICCA Comprehensive Service Development for Mental Illness, Drug Addiction and Alcoholism. Certificate
- 1993 HIV Training: Three-Day Pre and Post-Counseling. Cicatelli Associates, New York, NY.
- Mediation and Conflict Resolution. Institute for Mediation & Conflict Resolution, New York, NY. Certificate
- Train the Trainer Training. National Drug and Research Institute New York, NY.
- 1986 Courses in drug treatment, drug prevention, family counseling and management training. National Drug and Research Institute, New York, N.Y.

TEACHING EXPERIENCE

- 2018-Present Adjunct Lecturer – *Silberman School of Social Work, Hunter College, City College of New York, New York, NY.*
- 2011- Present Advisor/Adjunct Lecturer - *Columbia University School of Social Work, New York, NY.* Advisor to second year master’s in social work students, responsible for academic, field education and personal consultation concerning successful completion of degree.
- 2012-12 Adjunct Lecturer – *Temple University, School of Health Professions and Social Work, Philadelphia, PA.* Institutional Racism.
- 2007-07 Adjunct Lecturer - *Hunter College Bachelor of Sciences, New York, NY.* Community Health Educator Program
- 2006-09 Adjunct Lecturer - *Lincoln University, New York, NY.* Master’s in Human Services Program
- 2005-08 Guest Lecturer - *Columbia University School of Social Work, New York, NY.* Designed and presented a series of lectures on “The Emergent Paradigm of Historical Trauma Theory and the Goals of Developing a Human Rights Based Social Work Profession” for Master level Social Work courses.
- 2001-02 Adjunct Lecturer - *Teacher’s College/Columbia University, New York, NY.* Designed and taught Introduction to Conflict Resolution and Human Rights in collaboration with the director of the International Center on Cooperation and Conflict Resolution.

PROFESSIONAL EXPERIENCE

Prevention Specialist- 2018 to Present **Office of Behavioral Health, Department of Health Services, County of Delaware.** Provide training, support, coordination and oversight of substance abuse, alcohol and gambling prevention plans for the County of Delaware, State of Pennsylvania.

Consultant- 2015 to Present **MPG Consultants**
Provide social work supervision to the Cure Violence Program, administered through the Department of Health and Hygiene in New York City

Clinical Associate Director - 2004-2015 **Reality House Inc., New York, NY**
As a senior administrator responsible for agency certification for C.A.R.F., policy and procedure development, contract compliance, quality assurance; staff hiring, development and termination; and agency to agency agreements. Responsible for the day to day operations of an OASAS funded and licensed chemical dependency Part 822 outpatient program and a 30 bed, 9 million-dollar veterans facility.

Major Accomplishment: Acquired the company’s first three-year CARF accreditation in 2006; in all re-credentialing periods secured three- year operating certificates from OASAS.

Assistant Director - 2003-04***Moving Forward/NADAP, New York, NY***

In association with the director, designed, planned and implemented a million-dollar special city wide trauma centered, cultural competent research project, funded by OASAS. Administered and coordinated, with various community-based organizations and coalitions, the assessment system and service delivery mechanism to alleviate mental health and drug problems associated with Post 911 Trauma through various modalities. Through conflict resolutions assisted organizations in creating a safe space to process competing agendas. Organized, hired, trained, managed, and evaluated over 30 staff and consultants in order to facilitate psycho-education groups, and provided individual consultations and referrals for over 3000 NYC residents and over 50 community-based organizations to enhance social functioning, published findings in a final project report.

Major Accomplishment: The byproduct of this city-wide initiative was the creation of an integrated community human services providers network that continued with monthly meetings after the successful termination of the project, thereby modeling the principles of community participatory research and creating community sustainability where it had not existed.

Vocational Counselor 2003-04***Midtown Community Court, NY***

Assisted individuals with minor offenses with education, job counseling, job readiness, job training and employment stabilization.

Major Accomplishment: Introduced the 12-life area -life planning program

Director - 2000-02***Phoenix House, Long Island City, NY***

Managed and directed the day-to-day operations of a 250-bed therapeutic community, supervised 10 staff, including senior counselors, counselors, and trainees, and conducted clinical training for counselor trainees through Phoenix Training Institute.

Major Accomplishment: Developed a 28-point client retention program increasing retention of clients in treatment service from 1 to 90 days by 150% within the first year of implementation.

Counselor/Supervisor -1998-00***Bronx Lebanon Half Way House, Bronx, NY***

Responsible for the oversight of staff and residents during weekend operations for a 22-bed OASAS regulated facility, which included crises intervention, counseling, therapeutic groups, meals and recreation activities.

Director of Facility and Special Services - 1994-00 ***Phase: Piggy Back, Inc. New York, NY***

Responsible for project development at Striver House for seven-million-dollar start-up drug-free, 60-bed residential facility including a capital budget for a gut rehab, staffing, building and safety systems, third party (HRA) reimbursement plus special services such as counselor training and development. As project leader generated the plan from conception to implementation phase, responsible for the writing of all policy manuals and training of all training

Major Accomplishments: Member of senior team that transformed agency from local community-based drug treatment agency of a operating budget of \$ 500,000 to a community development corporation enhancing the community profile by adding housing and medical service to the company's portfolio increasing the corporation's budget to \$6,000, 000.

Clinical Coordinator -1992-94***Phase Piggy Back, Inc., New York, NY***

Responsible for policy development, procedures and protocols, contract management and staff

supervision for outpatient substance abuse treatment and HIV+ services on the Okhute Project.

Clinical Director 1988-92

Phase Piggy Back, Inc., New York, NY

Set policy development, procedures and protocols, contract and fiscal management, as well as staff supervision for the Youth, Intervention and Development Program. Conducted policy analysis for youth between the ages of 7 and 18 related to substance abuse prevention services, and providing auxiliary services to their families, including education, family and parenting education and counseling.

Major Accomplishment: Co-created the company's distinct treatment philosophy and program model, *Resocialization*, based on the Total Community Involvement and the 35 Principles.

CONSULTING AND TRAINING EXPERIENCE

- 2011 *Substance Abuse and Mental Health Services Administration/CSAT-Grantees TA*
Joining the Changing Conversation: Solving the Racial Health Disparities through a Cultural Enriched and Social Justice New Public Health Paradigm (Newark, NJ).
- 2007 *Substance Abuse and Mental Health Services Administration*
"Post Traumatic Slavery Syndrome: Resolving Divergence between Nosology, DSMV and Historical Trauma in the African American Population", *Cultural Models for Healing Survivors of Intergenerational Trauma: Implications for Behavior Health Care and Research.*
- 2006 *National Institute on Drug Abuse. Substance Abuse, Criminal Justice and HIV in African Americans.*
"Participatory Research Implications for Using Social Health to Reverse Historical Trauma in Marginalized Communities".
- 2004 *Substance Abuse and Mental Health Services Administration*
"Post Traumatic Slavery Syndrome in the African American Community".

New York State Coalition Against Sexual Assault/New York State Rape Crisis Training Institute,
Understanding Rape from the Secondary Victim's Point of View: A Father's Voice
- 2003 *Chandler Park School, Detroit.*
"It Takes a Village to Raise a Child: Human Rights for Children in a Post 9/11 World."

Pittsburgh Transportation Equity Project, Youth Policy Institute, Pittsburgh, P.A.
- 2002 *Counseling and Treating People of Colour: An International Perspective,*
The Emerging Paradigm of Historical Trauma and It's Impact on the Reparations Debate.

RESEARCH RELATED ACTIVITIES

Research Instructor. Columbia University, School of Social Work, Social Intervention Group, Project Connect, for couples affected by HIV, New York, NY. 2007

Grant Writer. Participatory Research Community Agency Board, Columbia University, School of Social Work, Social Intervention Group, New York, NY. 2007.

Research Group Facilitator. Columbia University School of Social Work, Social Intervention Group, New York, NY. 2004

PUBLICATIONS

Muid, O. (In Press). Decolonizing social work advocacy: A pathway to reparations and consociated democracy for national minorities. Morrisville: Lulu Press Publishing Company.

Muid, O. (In Press). Decolonizing social work advocacy: A pathway to reparations and consociated democracy for national minorities. Morrisville: Lulu Press Publishing Company.

Muid, O. (2008). The raping of young black girls. In *Re-Centering: Culture and Knowledge in Conflict Resolution Practice*, edited by Mary Trujillo, S.Y. Bowland, Linda James Myers, Phillip M. Richards, and Beth Roy. Syracuse University Press.

Muid, O. (2007). "Then I found my spirit": The meaning of the United Nations World Conference Against Racism and the challenges of the historical trauma movement with research considerations. *Pimatisiwin: A International Journal of Aboriginal and Indigenous Community Health. Volume 4 #2*, <http://www.pimatisiwin.com>.

Muid, O. (2006). "Then I lost my spirit: An analytical essay on transgenerational trauma theory applied to oppressed people of color nations. Ann Arbor: UMI Dissertation/ProQuest.

Castle, M. A. & Mu'id, O. (2005). Moving forward: A NADAP post 9-11 community initiate, bridging New York communities, bridging New York City's Cultures. New York, NY.

SELECTED PAPERS PRESENTED AT PROFESSIONAL MEETINGS

2nd Conference on AfroDescendant Puerto Ricans: Living the Blackness

The Question of the AfroDescendant Puerto Rican in Context to the United Nations Decade for People of African Descent (2015-2014): Recognition, Justice and Development. University of Puerto Rico (October, 2018)

International Decade for People of African Descent NY

Concentration in Mental Health and Substance Abuse Counseling Department
The New School of Social Research.

Actualizing The United Nations Decade for People of African Descent: The Human Services Professions 'Organizing Challenge for Health Equity in Social Work, Psychology and Addiction Fields. (February 2017)

Carolinas Human Rights Organizing Conference (CHRONIC) 2016: Recognition, Justice and Development. Organizing Human Rights Cites for Community Empowerment as method for the Decade for People of African Descent (2015-2014): Recognition, Justice and Development. University. Arden, NC. (2016)

Black History Month Keynote Lecture: Cultural Affairs Committee

Hope College, vention Across Cultures: Our Journey Forward, Los Angeles, CA

Presentation: “Exploration on Malcolm X: His Message, Meaning and Human Rights Mandate in Our Era of Healing From Historical Trauma

(February 2008).

National Organization for People of Color Against Suicide National 10th Anniversary Conference. Suicide Prevention Across Cultures: Our Journey Forward, Los Angeles, CA

Presentation: “A Father’s Sankofa Journey in Healing From A Daughter’s Suicide: Celebrating the Birth of the SUSU Healing Circle Ritual for Arresting Current and Historical Traumas.

(February 2008

African Union Mission to the United States of America, Regional Diaspora Consultative Conference New York, N.Y.

Presentation: “Social Health Paradigm as Context for African Resocialization” . June 2007.

Hunter College, School of Social Work, Undoing Racism Project

Confronting Racism in Field Instruction: Practice, Supervision, Agency and Community Supervision, New York, NY

Presentation: Muid Historical Trauma/Social Justice Supervision Model. April 2007

Consortium on African America Historical Trauma, Founding Conference, Philadelphia, PA

Presentation: Healing Vs Pathology: Moving From “What’s Wrong with Us to What Happened to Us” January 2007.

University of South Florida, Department of Africana Studies. African Heritage Studies Association, 39th Annual Conference, Understanding Health and Well Being in Africa and it’s Diaspora, Tampa, Florida

Presentation: “Re-examining Social Behavior and Social Health Within the Context of Historical Trauma To Create A Health Paradigm Correction”. October 2006

Pennsylvania Public Health Association, Annual Conference: Sustainable Development Through Public Health Partnerships, Harrisburg, PA

Presentation: “Social Health is Public Health, Isn’t it?” September 2006

United Nations Dept. of Public Information, 59th Annual Conference, New York, NY

Presentation: “Understanding Poverty in the Context of the United Nations World Conference Against Racism Declaration: Prospects for Restitution, Rehabilitation and Compensation”. September 2006.

Columbia University School of Social Work. Katrina, One Year Later: Healing Trauma, Pursuing Justice, New York, NY

Presentation: “Parallel Trauma Comparison between the Maaafa (Middle Passage) and New Orleans.

September 2006

Alliant International University, The Institute on Violence, Abuse and Trauma (IVAT), 11th International Conference on Violence, Abuse and Trauma, San Diego, CA

Presentation: Impact of Trauma on Parenting. September 2006

Healing Our Spirits Worldwide, Edmonton, Canada

Presentation: “Then I Found My Spirit”: The Meaning of the United Nations World Conference Against Racism and the Challenges of the Historical Trauma Movement.” August 2006

Takini Network, Inc., in association with the Center for Substance Abuse Treatment /Substance Abuse and Mental Health Services Administration, Santa Ana Pueblo, NM

Presentation: “From Health Disparity to Social Health Critique: A New Paradigm Analysis for Tracking Historical Trauma”. Models for Healing Multicultural Survivors of Historical Trauma. December 2004

National Association of Social Workers, New York Chapter, 36th Annual Addictions Institute, New York, NY

Presentation: Social Work at the Crossroads, “Is there an Elephant in the Room: The Significance of Historical Trauma in Understanding Chemical Dependency and Creating Authentic Cultural Competency in People of Color Oppressed Communities”. May 2004

National Association of Black Social Workers 36th Annual Conference, Pittsburgh, PA

Co-presenter- “Post –Traumatic Slavery Syndrome: Creating Models for Healing and Change in ABSW and Beyond. April 2004

United Nations Association of the United States of America.

Moderator. AND JUSTICE FOR ALL: Commemorating the Universal Declaration of Human Rights. United Nations. September 1998

ELECTED AND APPOINTED POSITIONS

- Executive Board Member, Alliance of Black Social Workers, Philadelphia, 2016
- New York State Coalition Against Sexual Violence, Board Member. 2007
- National Association of Black Social Workers, New York Chapter Board Member and International Committee Chair. 2007
- African American Historical Trauma Consortium, African American Historical Trauma Commission, Chair 2007
- Columbia University, School of Social Work, Social Intervention Group, Research Community Advisory Board (Founding) Member. 2006
- Family Development Association of New York State, NYC Chapter, Board Member. 2006
- Models for Healing Multicultural Historical Trauma, Santa Ana Pueblo, New Mexico, National Conference Organizer. December 12-16, 2004
- The 20th Annual Social Work Day at the United Nations, Stony Brook University, New York, Masters of Social Work Graduate Student Representative 2003
- United Nations World Conference Against Racism, Durban, South Africa.
- Chief Non-Governmental Organization Delegate for Malik Shabazz Human Rights Institute and Campaign to End Race Discrimination in the War on Drugs. 2001

- International Human Rights Association for American Minorities in consultative status with the United Nations, United Nations Non- Governmental Organization representative. 1997-99
- National Black Alcohol and Addictions Council, New York Chapter, New York Chairperson, Policy Committee. 1986-87

PROFESSIONAL ASSOCIATIONS

2012	ACMHA-College for Behavior Health Leadership, Member, DIG Co-Chair
2005	National Association of Social Workers-NYC, TFSWAD, Co-Chair
1992-06	Peace Web Council, former national board member
2000	Alliance of African/African American Peacemakers, National Chair
1991	International Federation of Social Workers, International Friend
1988-05	WNET/Thirteen Education Advisory Committee, New York

AWARDS/FELLOWSHIPS/HONORS

Fellow. New York Academy of Medicine (December 2015)

Recipient. Exemplary Mid- Career Leadership Award. National Association of Social Workers, New York Chapter (December 2014.)

Fellow. College on Problems of Drug Dependence, Seventieth Annual Scientific Meeting. Center for Substance Abuse Treatment. San Juan, Puerto Rico (June 2008)

Leadership Fellow. Leadership Institute. Northeast Addictions Technology Transfer Center, Pittsburgh, PA. (Certification, November 2007).

Research Fellow. Practitioners Research and Scholarship Institute, Atlanta, GA. 2005-06.

Community Advocate Fellow. Vallecitos Retreat , Vallecitos Mountain Refuge, NM. 2003.

Human Rights Award Recipient. Chandler Park School, Detroit, MI. 2002.

Certificate of Appreciation for Outstanding Service Award Recipient.
Youth Action Program of East Harlem Block Nursery, Inc. 1994

Community Service Award, New York City, Institute for Conflict and Mediation, Granted by Mayor David Dinkins. 1993.

Congressional Achievement Recognition Award, United States Congressional District 16, Charles Rangel Congressman. 1992.

Employee of the Year- Phase: Piggy Back, Inc, New York. 1989.